



Support Pay Equity - Your daughters will thank you.



Pay discrimination must be ended. While pay equity is the law in Ontario, women, on average, still earn 29% less than men. The pay gap affects Ontario women in all occupations, all education levels and across all communities. Discriminatory pay follows girls and women from their first job on into retirement. Female high school graduates earn 27% less than male graduates. Likewise, women university graduates also earn 16% less. With 2008 the 20th anniversary of the *Pay Equity Act*, I call upon the Ontario government to support, strengthen and revitalize pay equity enforcement.

This includes:

1. Immediately increasing the minimum wage to \$10 per hour as a pay equity downpayment for vulnerable women workers.
2. Fully funding the pay equity adjustments owed to public sector women working across Ontario.
3. Fully funding the Pay Equity Commission, the Hearings Tribunal and legal support services for women workers.

Signed:

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