



**Did you know that:**

Women in Ontario, on average, still earn 29% less than men.

The wage gap affects women in all occupations, all education levels and across all demographics.

The wage gap affects girls and women at all stages of their lives -- from their first job and on into retirement.

The wage gap is even larger among racial minority women, aboriginal women and women with disabilities.

- \* Racial minority women earn on average 36% less than men.
- \* Aboriginal women, on average, earn 54% less than men.
- \* Women with disabilities earn significantly less than both women and men without disabilities.

Two-thirds of workers earning minimum wage are women. Women are twice as likely to earn minimum wage as men.

Pay equity is the law in Ontario. But the law needs to be enforced. Wage discrimination must be ended.

**Ask your candidate:**

**Will you and your party promise to support, strengthen and revitalize pay equity by:**

1. Increasing the minimum wage to \$10 per hour effective 1 January 2008.
2. Fully funding the pay equity adjustments that are owing to women working in the broader sector across Ontario.
3. Fully funding the Pay Equity Commission and Pay Equity Hearings Tribunal so that the Pay Equity Act can be vigilantly enforced.